

NATIONAL ASSOCIATION OF REALTORS®

**e-PRO TECHNOLOGY
CERTIFICATION PROGRAM**

Be it known that

Phill Cross

Having satisfied all requirements of certification as established by the NATIONAL ASSOCIATION OF REALTORS® is hereby recognized as a leader in the practice of Online Real Estate and officially certified as an

e-PRO INTERNET PROFESSIONAL

with all the rights and privileges pertaining thereto on

September 27, 2005



Certificate Number: **456512540**

To verify authenticity, go to:
<http://eProVerification.InternetCrusade.com>

A handwritten signature in blue ink, appearing to read "Terence M. McDermott".

Terence M. McDermott, EVP/CEO
National Association of REALTORS®

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